

GATI gallery



ICAR - IVRI
IZATNAGAR, BAREILLY, UP,
243122



Gender Advancement For Transforming Institutions (GATI)



ICAR- Indian Veterinary Research Institute

Izathnagar, U.P





GATI Pilot



GATI Pilot is aimed to nudge Scientific institutions towards gender equality through voluntary, reflective, responsive, and participative affirmative action. Its major objective are to develop standard framework based on objective criteria and scale to measure organizational strengths and weaknesses in area of gender equity, influence the development of policies and that will enable progress towards achieving gender equality at institutional level, and promote solutions to gender equity issues in Indian S&T institutions/universities, develop suitable support mechanism for the institutions empowering women and improving gender parity, and develop capacity building by incorporating national & international best practices.

What is More !!



Our Initiatives

- VOICE EQUALITY

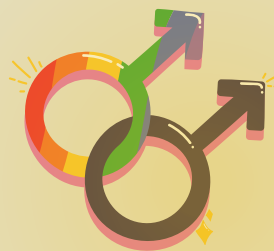
- Diversify Teams
- Improve Meeting Culture
- Equality in Leadership

- WORK LIFE BALANCE

- Improve child care provision
- Opening creche
- Support for career & flexible working arrangements.

- CAREER PROGRESSION

- Early Career Researcher Support
- Awards for women honoring their achievements
- Mentoring
- Leadership programme for women
- Skill based training for students



- INSTITUTIONAL GOVERNANCE

- Improved Anti-harassment policy & training
- Improved complaint procedure (via online also)
- Special monitoring cells from the end of institution & students

- EXTEND KNOWLEDGE

- Gender & Organizational Courses
- Extend gender awareness into research & practice
- Include gender modules in UG, PG, PhD Courses